

SkillDex for External Talent Acquisition

AI matches top external talent from platforms and your own databases—automated, accurate, and scalable.

At a glance

AI-driven platform to find, match, and onboard freelancers or contractors faster.

Dual-source matching from platforms and your internal CV database.

Automated interviews. Fast approvals. Full compliance.

SkillDex removes **silos**, accelerates **selection**, and ensures every **freelancer** or **contractor** is a **precise fit**.



↓ **65%**
CV Screening Time
Saved



↑ **94%**
Match Accuracy
(AI Ranking)



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www.skilledex.ai



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KEY CHALLENGES SOLVED



- ✗ Manual screening of external CVs in disconnected systems
- ✗ Lack of central visibility over existing freelancer databases
- ✗ Inconsistent candidate vetting across freelance portals
- ✗ Slow onboarding with high admin overhead



**Streamlined
external hiring
process**



**Enhanced
candidate
matching accuracy**



**Reduced time-to-
hire for freelance
and contract roles**

CREATE PROJECT → MATCH → INTERVIEW → APPROVE

1

Project Brief Creation & Publishing

Define your project needs and publish them on platforms like Freelancermap and Upwork.

2

Dual-Source AI Matching

SkillDex not only matches external applicants but also scans your existing SharePoint or cloud-stored CVs in Word or PDF formats to identify the best candidates.

3

Automated Interview Scheduling & Preparation

Set up interviews via Microsoft Teams. SkillDex provides role-specific, AI-generated questions tailored to each candidate.

4

Approval & Onboarding

Once approved, external experts are onboarded swiftly with comprehensive documentation and traceability.



Optimize Your
Workforce with
SkillDex Today!

skilledex.ai

Book a demo today to see SkillDex in action

SkillDex for Internal Hiring

Smart, Scalable, AI-Driven Talent Growth



At a glance

- **Use Case:** Internal hiring & team growth
- **Integrations:** Microsoft Teams, ATS, HR systems
- **Job Boards:** Indeed, JOIN, Stepstone
- **Compliance:** GDPR-compliant & auditable
- **Industries:** Tech, Finance, Sales, Marketing, Engineering

↓ 70%

reduction in manual screening time

↑ 40%

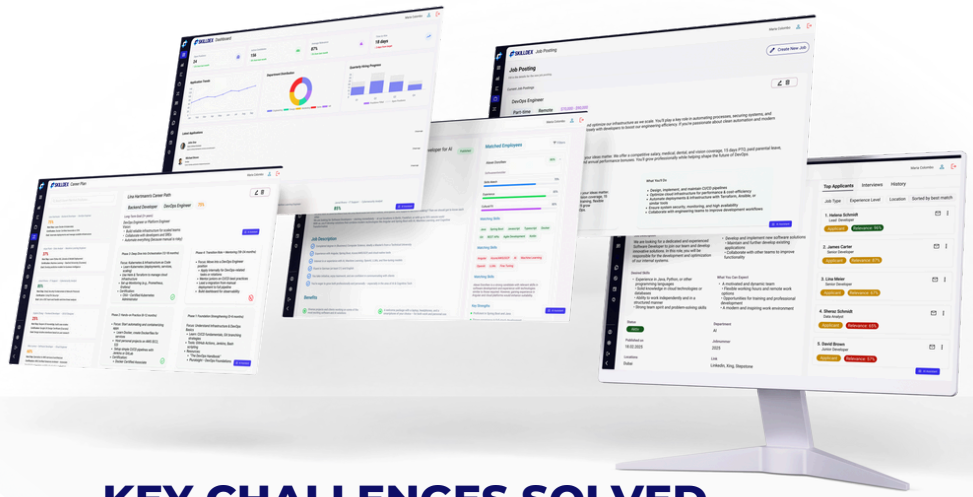
faster hiring cycles

↓ 35%

recruitment cost savings

+22%

increase in employee retention & engagement



KEY CHALLENGES SOLVED

ISlow, manual hiring processes → SkillDex automates job publishing, matching, and scheduling.

Subjective candidate evaluations → AI-driven scoring ensures objective, skill-based decisions.

Time-consuming interview prep → Auto-generated questions tailored to each role and candidate.

Lack of development visibility → AI-powered career plans create structure and track progress.

Disconnected talent data → Integrates internal & external sources (SharePoint, job boards, etc.) into one seamless flow.

Retention issues → Transparent growth paths improve motivation and engagement.

CREATE JOB → MATCH → INTERVIEW → HIRE → DEVELOP



Job Creation & Publishing

Quickly define and publish job postings across platforms like Indeed, Stepstone, and JOIN – directly from SkillDex.



AI-Powered Matching

SkillDex evaluates applicants based on skills, goals, and project context, ranking candidates with precision—no guesswork needed.
► Smart scoring and shortlist generation in real-time.



Automated Interview Scheduling

Interviews are scheduled via Microsoft Teams. SkillDex generates tailored, role-specific questions automatically – no manual prep required.



Decision & AI Career Planning

Once hired, each employee receives an AI-generated career plan, aligned with your business goals. This boosts motivation, clarity, and retention.



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